

# **LeDeG Midwifery college**



## **Research Policy**

**Addis Ababa 2017**

# Research Policy

## I. Introduction

LeDeG Midwifery College is a social enterprise established in Sidist Kilo, Addis Ababa .The College is a center of excellence aiming to provide the highest education with research being one of the important components among the courses delivered by the college. Both teachers and students are expected to conduct research and publish the results regularly .This policy provides guidance to academic staff and students on the research environment that LeDeG strives to cultivate and maintain.

## II. Vision, mission, core values of LeDeG Midwifery college

### 1. Vision

The vision of LeDeG Midwifery College is to be a '**Center of Excellence**' in delivering the highest quality of midwifery education.

### 2. Mission

The school is committed to provide the highest quality midwifery education, supported by highly qualified and motivated staff, for future midwives to become competent, ethical and compassionate care providers and **life time partners for women**.

### 3. Core values

The core values are:

- Academic excellence
- Innovation
- Ethics
- Integrity, accountability and transparency
- Care
- Diversity and mutual respect
- Gender sensitivity
- Customer service

### **III. Definition**

Research is comprised of all activities of original investigation with the purpose of increasing or revising current knowledge and understanding. Driven by hypotheses, it relies on organized and systematic enquiry to establish facts that are open to rigorous scrutiny and evaluation by experts in a given discipline. Research refers, not only to activities that contribute to the body of knowledge in a discipline but also to the experimental design of solutions that lead to novel or improved processes, practices, products or services. At LeDeG Midwifery College, research is a fundamental component of the curriculum and each student is expected to learn research methodology and undertake a research project and produce a paper before graduating...Midwives are expected to approach Midwifery practice with a spirit of inquiry and to integrate research findings into their practice.

### **IV. Code of conduct**

Researchers are accountable to the college, to research participants and to their research funders. Researchers are responsible for their conduct in any research activity. Researchers are responsible for providing direction to other researchers under their guidance. Academic staff is expected to conduct research and disseminate their findings through publications. . This required role will be balanced with the teaching and administrative responsibilities of academic staff.

### **V. Ethics**

All research activities carried out by academic staff and students must take place in accordance with all applicable ethical and contractual obligations. Appropriate ethical conduct is expected in all research activities and all research activities must undergo the appropriate ethics review. In any research involving human or animal subjects, approval from the relevant regulatory body must be sought in advance

### **VI. Research Management**

The research committee coordinate, support and advice staff and students on their research activities. It is also expected to comply and oversee the implementation and adherence to the college research policy and approval process. .All research proposal should be approved by the research committee before its start.

### **VII. Publication**

The dissemination of research outcomes through timely publication is required. Researchers are encouraged to publish in a timely manner through different forms, including but not limited to, articles, reviews, books, chapters, theses, conferences, patents, databases, web-sites, or press releases. All research outputs will be publicly disseminated unless restricted publication is deemed justifiable. Researchers are expected to embody the college's core

values of accountability and transparency and to adhere to the ethical and professional standards in any of their publications.

### **VIII. Intellectual Property**

Intellectual Property Rights of research conducted by academic staff, professors and registered students is owned by the college unless preceding contractual agreements state otherwise. Where research is collaborative, a collaboration agreement will stipulate the terms of ownership of Intellectual Property Rights. The college retains its freedom in utilizing and reproducing resulting material for educational and research purposes.